

KHF Strategic Plan 2021-2025

Introduction

This is an outline of the KHF Strategic Plan 2021-2025.

The development of the new KHF Strategic Plan is based on the review of KHF's Strategic Plan 2017-2020 together with the two facilitated reflection and planning sessions held with the Trustees in January and February 2021.

KHF Vision

The Katharine Howard Foundation (KHF) is an independent Foundation focused on improving the lives of young children and their families.

- Working with others to identify and respond to the needs of children and families
- Building on existing initiatives including at local community level
- Formulating, implementing, and evaluating new initiatives, both universal and targeted
- Making strategic grants that improve the outcomes for children and families
- Gathering and disseminating learning from experience
- Influencing and advocating for the development of policy and practice
- Protecting the endowment fund

Key Principles

The key principles that underpin the Foundation's work include:

- A belief that KHF can make a difference through evidence informed interventions based on collaboration, reflective learning, adding value and flexibility
- A commitment to equality and overcoming disadvantage and promoting equality of opportunity for all children and their families
- A commitment to demonstrate respect, integrity and empathy in all aspects of KHF work
- A commitment to work on the ground with people and communities
- A commitment to transparency and accountability throughout all KHF's work

Strategic Aims and Goals

The following section is an outline of the overarching aims and goals of the Foundation's Strategic Plan.

Strategic Aim 1:

To continue to be recognised as an authoritative and highly respected independent Foundation working in the area of prevention and early intervention with reference to young children and their families.

(Theme of Prevention and Early Intervention)

Goals: To achieve this Strategic Aim, a number of goals for KHF's grant making were identified as follows

1. To continue to collaborate and work with statutory bodies, community and voluntary organisations, Foundations and others involved in working with young children and their families in the area of prevention and early intervention.
2. To develop and promote new initiatives in the area of prevention and early intervention that impact on child poverty.
3. To review funding gaps and opportunities that impact on prevention and early intervention to inform the work of KHF and others.
4. To strengthen KHF's connections relevant to Irish and International Foundations and other organisations working in the area of prevention and early intervention
5. To align KHF's strategic grants and other funding projects within a national policy context in the area of prevention and early intervention
6. To access the maximum amount of collaborative funding through joint grant making, joint research and policy development.

Strategic Aim 2:

To continue to influence the development of national policy and practice in the area of prevention and early intervention with reference to young children and their families.

(Theme of Influencing Policy)

Goals: To achieve this Strategic Aim, a number of goals for KHF's collaborative approach were identified as follows

1. To work closely with the Department of Children, Disability, Equality, Integration and Youth (DCEDIY); Tusla; Department of Health; the Health Service Executive (HSE) and other organisations and Departments in the development of policies that promote integrated approaches to working with young children and their families.
2. To develop effective working relationships with a range of Government Departments and organisations with a view to developing targeted responses to child poverty.
3. To ensure that the work of the Nurture Programme is developed in a sustainable manner and embedded in HSE practice.
4. To engage with key organisations such as the Prevention Early Intervention Network (PEIN), The Parenting Network; Children's Rights Alliance (CRA), Children and Young Peoples Services Committees (CYPSCs) and others through direct support, membership, or representation.
5. To align KHF's strategic grants and other funding projects within a national policy context in the area of prevention and early intervention.
6. To continue to support the Infant Development Fund along with the Community Foundation of Ireland.

Strategic Aim 3:

To capture, document and disseminate the learning from all our programmes and grant-making activities and promote and advocate learning outcomes for the purpose of influencing policy and practice.

(Theme of Sharing the Learning)

Goals: To achieve this Strategic Aim, a number of goals were identified to maximise KHF's learning as follows

1. To ensure the learning from KHF programmes is documented.
2. To maximise the learning from the Nurture Programme and bring that learning to communities.
3. To capture and disseminate the learning from KHF's grant programmes and advocate for the purpose of influencing policy and practice.
4. To reflect on the learning from all KHF activities and actively promote learning outcomes.
5. To share KHF's learning through its annual reports, website and other dissemination methods and measure effectiveness of social media usage.

Strategic Aim 4:

To ensure KHF's good governance and financial and organisational sustainability into the future.

(Theme of Good Governance)

Goals: To achieve this Strategic Aim, a number of goals were identified to ensure KHF's compliance with good governance as follows

1. To maintain and review KHF's organisational capacity and ensure KHF is recognised as upholding high standards in organisational, philanthropic best practice and endowment fund management.
2. To review the work against the framework of the KHF strategic plan including the CEO reports for the Trustee meetings
3. To oversee the orderly completion of the work of the Nurture Programme.