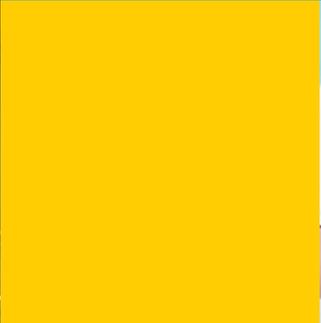
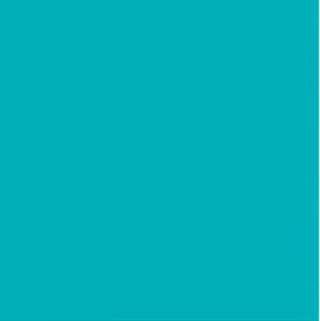
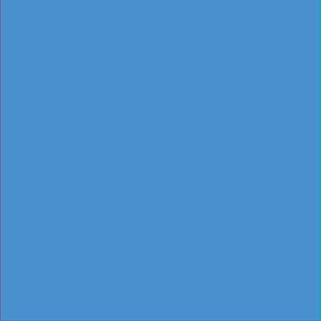
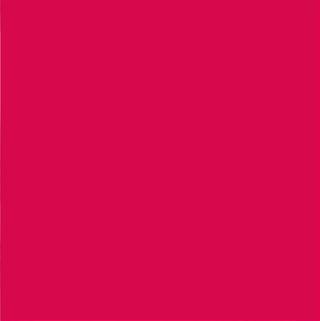


KHF KATHARINE HOWARD FOUNDATION

ANNUAL REPORT 2020



CONTENTS

CHAIRPERSON'S REPORT	3
ABOUT US	4
BACKGROUND INFORMATION	5
KHF'S PROGRAMME OF WORK 2020	7
<i>The Nurture Programme: Infant Health and Wellbeing</i>	8
<i>Infant Development Fund</i>	10
<i>Community Mothers Programme Development Project</i>	11
KHF' OTHER AREAS OF WORK 2020	12
KHF STRATEGIC GRANTS 2020	14
STRUCTURE, GOVERNANCE AND RISK MANAGEMENT	16
INCOME AND EXPENDITURE SUMMARY BALANCE SHEET	17
KHF TRUSTEES	18
KHF TEAM	20

CHAIRPERSON'S REPORT



I am delighted to introduce the 2020 Annual Report and Financial Statement for the Katharine Howard Foundation. The report provides an overview of our work during the year.

KHF, as an independent Irish grant-making Foundation, works to improve the lives of young children and their families with a particular focus on working with and supporting children from 0-3 years and their families. All our work is underpinned by a commitment to equality, overcoming disadvantage and promoting equal

opportunities for all children. Central to the Foundation's work in 2020 was a focus on the completion of the Nurture Programme: Infant Health and Wellbeing and sharing the learning from the Programme while also supporting many projects and organisations through our strategic grants programme. The Foundation also aims to influence policy and practice. The lessons and learning from the Nurture Programme, highlighted through its evaluation process, were shared in December 2019 and in March 2020 when the report on 'Delivering Systems Change' was launched. Working with the Health Services Executive (HSE) and the Centre for Effective Services (CES) as the key strategic partners has proved to be a very positive experience and much has been achieved through this partnership process. KHF hopes to build on this work and to identify opportunities to support ongoing work to enhance health and well-being outcomes for children and families.

KHF has continued to work closely with other Foundations such as The Atlantic Philanthropies and the Community Foundation for Ireland including co-funding arrangements towards specific grant programmes. In addition, KHF continued to network with other organisations in the philanthropic sector including Philanthropy Ireland. These positive working relationships were evident over the past months in working collaboratively to provide

supports to children and families impacted by Covid 19. We are very aware of the impact of Covid and the emerging additional support needs for young families.

2021 has been identified as one of transition for the Foundation as it moves towards the completion and review of its current Strategic Plan and the planning and development of a new Strategic Plan for 2021-2025. We look forward to building on the work of the Foundation and maintaining our approach to responding to the needs of children and families in a flexible and creative manner with a view to ensuring best outcomes for children and families.

I would like to thank the numerous individuals and organisations that assisted KHF, formally and informally, during 2020. A sincere thank you also to my fellow Trustees for their ongoing commitment to the governance of the Foundation.

On behalf of all the Trustees I wish to express our appreciation for the great work, commitment and dedication of the Director, Noelle Spring. Thanks, are also due to the small staff team who assisted the Director throughout 2020; Gina Allen Administrator, Jane Treacy Finance Officer and Marguerite Hanratty who continued to provide strategic planning support.

A special thanks also to Francis Chance for his hard work and commitment in his role as Programme Manager of the Nurture Programme, which he held for five years up to April 2020. The success of the Programme is a tribute to his efforts.

**David Kingston, Chairperson,
May 2021**

ABOUT US

Our Mission

The Katharine Howard Foundation (KHF) is an independent Foundation focused on improving the lives of young children and their families. The Foundation's work is underpinned by a commitment to equality and overcoming disadvantage and to promoting equality of opportunity for all children.

The Foundation's approach involves working with others in identifying needs, building on existing programmes, making grants and sharing the learning. KHF aims to contribute to the development of policy and practice, particularly in the early years and family support sectors.

Trustees:

David Kingston (Chairperson)
Kieran Bristow
Dermot McCarthy
Maura Murphy
Willie Holmes
Jane Forman
Helen Johnston (from September 2020)

Legal and Financial:

Crawford Tipping F.C.A. – Auditor
Irish Life Investment Managers (ILIM)

Staff:

Director - Noelle Spring
Administrator - Gina Allen
Finance Officer – Jane Treacy
Programme Manager - Francis Chance
Strategic Planning Support – Marguerite Hanratty

Contact Information:

The Katharine Howard Foundation
7 Red Cow Lane
Smithfield
Dublin 7

T. 00353 1 6618963 E: info@khf.ie www.khf.ie

BACKGROUND TO THE FOUNDATION

The Katharine Howard Foundation (KHF) was established in 1979 by Katharine Howard, who was the last survivor of the Earls of Wicklow and resided most of her adult life in Co. Wexford. She set up the Foundation with assistance from friends who agreed to support her by becoming Trustees.

Her intention was to support locally based projects and community activities. She was a founder member of the Gorey Girl Guides and was involved in other voluntary organisations such as the Camphill Community that assisted people with disabilities and others, involving environmental projects.

Initially she allocated £20,000 to her fund and gradually added more modest funds to the Foundation which continued distributing small amounts of funds until her death in 1990. Subsequently her estate and that of her American grandmother were then added to her endowment funds and this greatly increased the funding that was available. These funds were then carefully invested by the Trustees who also expanded the organisation and sought advice to become strategic and focused about its grant making.



Key Principles

The key principles that underpin KHF's work are:

- A belief that KHF can make a difference through focused interventions based on collaboration, reflective learning, adding value and flexibility.
- A commitment to equality and overcoming disadvantage, in particular, to promote equality of opportunity for all children.
- A commitment to apply respect, integrity and empathy in all aspects of KHF's work.
- A commitment to transparency and accountability throughout all KHF's work.

Work of the Foundation

Since the early 1990s the Foundation has operated as an independent all Ireland grant making Foundation with a particular emphasis on supporting community projects and initiatives in areas that are socially disadvantaged, particularly those with a focus on families and young children.

The work of the Foundation includes:

- Advocacy and development work;
- Providing funding through strategic grants;
- Developing and implementing collaborative innovative programmes/initiatives.

KHF places great emphasis on working in partnership with statutory, community and voluntary organisations and other funders. This partnership approach has proved successful over the years and has affirmed the Foundation's developmental approach to its work in engaging in special projects especially in the area of young children and family support. KHF has built in a support role accompanying grants where possible. This support role includes an emphasis on designing and planning Programmes and Initiatives and supporting delivery and implementation through a considered and reflective approach. The impact of providing funding along with implementation support has strengthened the partnerships made by KHF within the sector in which it operates.

Collaborative initiatives developed by KHF include:

- Parent and Toddler Group Initiative (2006-2009) in partnership with the Office of the Minister for Children;
- Parenting Support Initiative (2013-2016) in partnership with The Community Foundation for Ireland;
- Nurture Programme: Infant Health and Wellbeing (2015-2019) in partnership with The Atlantic Philanthropies, the Health Service Executive, the Centre for Effective Services and the Community Foundation for Ireland.

KHF'S PROGRAMME OF WORK 2020

2020 was another interesting and busy year for KHF and one that provided both challenges and opportunities. A central focus of the Foundation's work was the successful completion of the Nurture Programme: Infant Health and Wellbeing which included sharing the lessons from the Programme's evaluation and continuing to work closely with the HSE in the implementation of the sustainability plan that will support the work of the Nurture Programme into the future.

Collaborative work also continued with the Community Mothers Programme (CMP) through funding from the Sláintecare Integration Fund which involves progressing the recommendations of the CMP national review completed in 2019. This important development project is being undertaken in collaboration with National College of Ireland (NCI) and the HSE and Tusla.

KHF also continued to support a range of community projects and initiatives through its strategic grants programme which is linked to the Foundation's overall focus of supporting young children and families in areas of socio-economic disadvantage.

Covid-19 brought challenges for KHF in 2020 but despite the difficulties of not being office based, the Foundation continued to work effectively with many partners. KHF was also pleased to work collaboratively with the Children's Rights Alliance and the Children and Young Peoples Services Committee to support an Emergency Response Funding Programme.

THE NURTURE PROGRAMME: INFANT HEALTH AND WELLBEING

The Nurture Programme: Infant Health and Wellbeing is a programme primarily focused on working with the **Health Service Executive (HSE)**, in the development of an integrated approach to service planning and delivery to improve health and wellbeing outcomes in pregnancy and the first three years of a child's life.

The Nurture Programme (2015–2019) was funded through a grant from The Atlantic Philanthropies (Atlantic). This grant was managed and supported by the Katharine Howard Foundation, the programme of work was delivered by the Health Service Executive and its related agencies and implementation support was provided by the Centre for Effective Services. The Programme completes a long-term cycle of investment by Atlantic with the goal of creating evidence-based policy, services, and practice in Ireland. It aligned with Atlantic's commitment to ensure that its final grants delivered impact at the level of long-term, universal, sustainable, systemic change, making a real difference to the lives of children and their families.

One of the most significant findings from national and international research is that the first three years are the most critical time in a child's development and what happens in this developmental phase can influence the trajectory of a child's life positively or negatively throughout their lifespan. Furthermore, early intervention and prevention offers significant benefits in terms of delivering best outcomes for children and reducing the likelihood of long-term dependency on a wide range of state services.

The Nurture Programme aimed to ensure that every parent receives the best advice, information, and support from conception to the child's third birthday so that each baby gets the best possible start in life.

Parents can expect to meet health professionals on a minimum of 25 occasions from pregnancy until they celebrate their child's third birthday. This includes contacts with Maternity services, General Practice and Primary Care services. Under the Nurture Programme, it is intended that parents will receive relevant, clear, consistent, timely and evidence-based information and advice on each of these visits. In other words, to make every contact count.

A central focus of the work of the Nurture Programme was the implementation of the Programme Implementation Plan (2016-2019) through six Implementation Teams:

- Training and Resources
- Antenatal to Postnatal
- Health and Wellbeing Promotion and Improvement
- Infant Mental Health and Supporting Parents
- Knowledge and Communication
- Standardised Child Health Records for Parents and Professionals



Through the Nurture Programme, a range of new evidence-based tools and resources have been developed for parents and child health practitioners. Key developments under the Nurture Programme include:

- The new www.mychild.ie website
- The new **My Pregnancy**, updated **My Child 0-2 years** and **My Child 2-5 years** books
- New national standards for antenatal education
- A blended learning training framework and programme for all health professionals working in pregnancy and early childhood
- Standardised child health record
- Standardised developmental screening tool and other resources to support practice
- The inclusion of information and resources to support children's emotional as well as their physical development

A key aspect of the Nurture Programme has been ensuring the long-term sustainability of these developments after the Programme is completed. This is being achieved under the auspices of the HSE's National Healthy Childhood Programme which covers services for children from birth to 18 years, with the Nurture Programme enabling the development of services and supports which focus on the period from pregnancy to the child's third birthday. This has included the appointment of 9 Child Health Programme Development Officers, one in each HSE area, to support the integrated delivery of the National Healthy Childhood Programme.



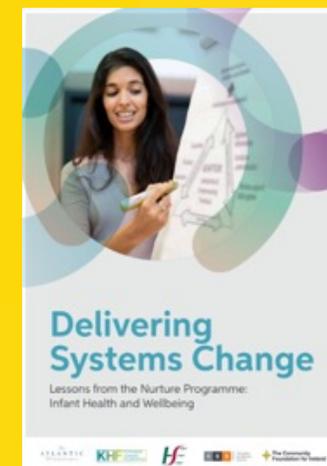
Left: Participants at launch of second Nurture Programme Evaluation Report.
Right: Willie Holmes, KHF Trustee, acknowledges the work involved & how insightful the morning's session has been

Progress and Development in 2020

The focus of 2020 was the completion of the Nurture Programme and supporting the mainstreaming of its achievements under the auspices of the HSE's National Healthy Childhood Programme.

Nurture Programme Evaluation: a key development in 2020 was sharing the learning from the Programme, the first part of which had included the launch of the Overall Final Evaluation Report in December 2019 along with a short video and the second part was a launch event in March 2020 of the second Programme Evaluation Report '**Delivering Systems Change: lessons from 'Nurture Programme: Infant Health and Wellbeing'**'.

This well-attended event was aimed at those involved in systems change and service development initiatives in the health services and other public services for individuals, families and communities. The formal launch of the report was by Laura Magahy, the Executive Director of the Department of Health's Sláintecare Programme. During 2020 there was also wide circulation of the evaluation reports and information on access to Nurture Programme information and resources.



In the 2020 Health Service Excellence Awards, The Nurture Programme – Infant Health and Wellbeing received an award in the category of Improving our Children's Health.

The Covid-19 pandemic has had a significant impact on progressing the work of the Nurture Programme. However, despite the necessity for the HSE to prioritise responses to the pandemic, it still succeeded in progressing many aspects of the Nurture Programme during 2020.

Key developments for KHF in managing the Nurture Programme in 2020 included:

- The continued monitoring, review and updating of the Nurture Programme Implementation Plan including the management of the Oversight Group and completion of the work of the Steering Group
- The continued linkages with key policy developments, including the Sláintecare Programme, First 5: The Whole-of-Government Strategy for Babies, Young Children and Their Families and the development of the HSE's Service Plan and Corporate Plan
- The continued management of the Nurture Programme budget and of the HSE's matched / leveraged funding commitment
- The archiving of research data gathered under the Nurture Programme and of resources developed under it.



Left to right: Dr Aisling Sheehan, Centre for Effective Services; Dr Sarah Barry, Assistant Professor of Public Health and Primary Care, Trinity College Dublin; Caroline Gardner, Principal Investigator, Quality Matters; Anne Pardy, Programme Lead, Nurture Programme, Health Service Executive; Dr Muris Houston, Medical Journalist, Irish Times; Dr Stephanie O'Keefe, Director of Strategic Planning and Transformation, Health Service Executive; Laura Magahy, Executive Director, Sláintecare Implementation Office, Department of Health; Francis Chance, Programme Manager - Nurture Programme, Katharine Howard Foundation.

KEY NURTURE PROGRAMME SERVICE DEVELOPMENT ACHIEVEMENTS IN 2020 INCLUDED:

- The launch of Ireland's first National Standards for Antenatal Education
- The phased roll out of the Standardised Child Health Record
- The continued development and delivery of a range of core training programmes for HSE staff and making these resources available to the wider statutory, community and voluntary sectors
- The ongoing development of the mychild.ie website
- The continued distribution of the new My Pregnancy book and the My Child 0-2 years and My Child 2-5 years books

INFANT DEVELOPMENT FUND

The Infant Development Fund is an important development of the Nurture Programme. It was established by the Community Foundation for Ireland (CFI) in collaboration with KHF. The aim of the fund is to ensure continuity of support for work undertaken through The Nurture Programme: Infant Health and Wellbeing and other innovations aimed at supporting families and young children.

The Fund is a ring fenced, permanent fund and is managed by CFI, in collaboration with KHF. During 2020, the fund supported the Community Mothers Programme Development Project which was established to build on the Review of the Community Mothers Programme, undertaken in 2019. The fund also provided support to the Children's Rights Alliance Emergency Covid response Programme which included funding for the provision of a food scheme for young children and the provision of play mats for families with infants, up to 1 year, living in Direct Provision Centres.

COMMUNITY MOTHERS PROGRAMME DEVELOPMENT PROJECT

The Katharine Howard Foundation and the Community Foundation for Ireland supported a national review process of the Community Mothers Programme (CMP) with a report of the review launched in 2019 which outlined key recommendations for the further development of the Programme. In September 2019, the Foundation in partnership with the National College of Ireland was successful in an application to the Sláintecare Integration Fund and secured funding to progress and implement the recommendations of the CMP review.

The review recommended the development of a single updated national model for the Community Mothers Programme supported by a national dataset and a range of wraparound community supports. This Development Project is being carried out in partnership with Tusla and the Health Service Executive and commenced in March 2020.

In early 2020, Susan Brocklesby, the independent consultant who conducted the National Review, was commissioned to manage the Development Project which commenced in March 2020 with phase (1) of the project due to be completed by June 2021. A second phase is also being planned based on the learning from the first phase with a view to developing a range of resources to support the operation and sustainability of the new National Standardised Model.

The Covid-19 pandemic also had an impact on the development of this project and proved challenging. In response it was necessary for the work to be conducted by a range of remote working methodologies. This has proved surprisingly effective and facilitated the regular engagement of participants from the Community Mother Programme sites which are spread across 11 counties.

In 2020 the work included:

- The establishment of a Project Oversight Group and agreement on a programme of work
- Detailed and regular engagement between the Project Consultant and the CMP programme sites
- Research of national and international best practice in standardised models of home visiting family support programmes
- Engagement with a wide range of key project stakeholders at both national and local levels
- Scoping and piloting training to support the participation of CMP sites in the Development Project and to inform the range of training that might be included in the final model
- In response to the pandemic, Sláintecare extended the timeframe for the implementation of the project, greatly facilitating the work.



Susan Brocklesby Project Coordinator joins the Projects for Outcomes based Accountability training delivered by the National Children's Bureau: Parents First Laois Offaly, Limerick Community Mothers, North Tipperary Community Mothers, 0-2 Programme Early Learning Initiative, Kerry Community Parents support programme, Clonmel Community Mothers, Roscommon Community Mothers, Genesis Programme Louth, 0-2 Prog Early Learning Initiative, Longford Westmeath Community Mothers and Trim Family Resource Centre.

KHF'S OTHER AREAS OF WORK 2020

The Foundation continued to work in partnership with statutory, community and voluntary organisations and other funders. This collaborative working is central to KHF's approach to all its work in supporting children and families with a key emphasis on the importance of prevention and early intervention approaches in improving outcomes for children. The following section highlights some of this collaborative work.

PARENTING NETWORK

KHF is a member of the Steering Group of the Parenting Network. The Network was established in 2010 by the Centre for Effective Services (CES) as an all-Ireland Group with a focus on supporting parents in their parenting role. The Network includes organisation CEOs, including funders, professional bodies and practitioners engaged in direct work along with academics and professional researchers working in this sector. A number of Network meetings were held throughout 2020.

The Network was successful in 2019 with its application to the Department of Children Equality Disability Integration and Youth (DCEDIY) for a Networking Grant to support the future development of the Network. Through this support, developments in early 2020 included finalising policy papers, building on the Network's communication strategy with members, including the development of a website and connecting with the new Parenting Policy Support Unit (PPSU) in DCEDIY. In February 2020, a learning event on 'Co-Production with Parents' was held.

This event was very well attended and presentations from the event were shared on the website and on social media. The Parenting Network Steering Group continued to meet regularly online throughout the year and also supported the work of the PPSU through representation on the newly formed Working and Challenge Groups established to support the unit to develop a model for parenting support, which is due to be finalised in mid-2021.



Dr. Noelle Spring, Director KHF, speaking at the Parenting Network learning event in February 2020.

THE PREVENTION & EARLY INTERVENTION NETWORK (PEIN)

The Prevention & Early Intervention Network (PEIN) is a network of evidence-based practice, advocacy and research organisations across the Republic of Ireland that share a commitment to improving outcomes for children, young people, and their communities. PEIN was originally funded through The Atlantic Philanthropies Disadvantaged Children and Youth Programme and it first met in 2010. KHF continued as an active member of PEIN in 2020. PEIN provides an important way of networking with other organisations with a focus on the importance of embedding Prevention and Early Intervention (PEI) in both policy and practice. There is much Irish and internal evidence that PEI approaches deliver life-long positive impacts on outcomes for children and young people, such as better mental health and reduced juvenile crime.

CHILDREN'S RIGHTS ALLIANCE

Start Strong evolved from the Irish Childcare Policy Network. KHF together with Atlantic Philanthropies and the Community Foundation for Ireland remained committed to supporting this work for 3 years from (2016-2019) through the Children's Rights Alliance. CRA appointed an Early Years Manager to build on Start Strong's work and to ensure an early years resource and focus within CRA. This early years focus continued in 2020 through CRA's new Social Policy Analyst.

The CRA's focus on Early Years also enabled the Alliance to develop additional significant expertise and knowledge with a view to improving long-term impacts for young children and their families. KHF is a member of CRA and continues its membership of the Early Years Advisory Group which provides a forum for consultation on CRA's early years policy and strategy.

In 2020, KHF was pleased to support CRA and the Children and Young People Services Committee in a grants programme established to address the impact of Covid 19 on young children and their families. This included a food scheme to continue food provision to families with young children and a **'Place to Play Mat'** Project, providing developmental playmats to parents of young infants (up to age 1 year old), in Direct Provision.

PHILANTHROPY IRELAND

KHF is an active member of Philanthropy Ireland, a network organisation, established to strengthen the social sector by advancing knowledge, practice and understanding of philanthropy. In 2020, many opportunities arose to attend online membership meetings, sharing opportunities and challenges from the various membership organisations.

KHF STRATEGIC GRANTS 2020

The Foundation continued to fund a number of strategic grants to support organisations and groups involved in work linked to KHF’s strategic plan and which provide valuable learning opportunities. A small number of strategic grants were also made to support work with vulnerable young children and families.

KHF strategic grants often involved securing matching or co-funding from other Foundations and Trusts. In addition to direct grant-making, KHF also supported applications for funding through indirect support and collaboration with other philanthropic partners.

Organisation	Project Funded	Grant (€)
Irish Penal Reform Trust (IPRT)	Children’s and Families Initiative To establish an IPRT led Network focused on children and families affected by imprisonment—comprised of community-based organisations, researchers, academics and advocacy groups. The aim of the Network is to map current knowledge and supports and disseminate best practices and actions for change in supporting families and children of prisoners. (1st year of a multi -annual grant)	€10,000
The Parenting Network	Funding to support a Strategic Planning Workshop	€1,107
UCD Foundation (Research syndicate including NUI Maynooth and UCD)	Follow up Research project on 20 years of Social Change in 7 Social Housing Neighbourhoods (year 2 of a multi -annual grant)	€5,000
*Irish Girl Guides	Funding towards the refurbishment costs of a room in the new Girl Guides National Training Centre with a focus on promotion of STEM subjects for young girls.	€20,000
Total		€36,107

**The Trustees awarded this once-off grant to the Irish Girl Guides (IGG) as an acknowledgement of the role that Katharine Howard played as a founder member of the Gorey Girl Guides. KHF and the IGG agreed that this grant provided an ideal opportunity to pay tribute to Katharine’s years of volunteering with the IGG.*

GOVERNANCE & ACCOUNTS

STRUCTURE, GOVERNANCE AND RISK MANAGEMENT

The Katharine Howard Foundation is a registered charity with the Charities Regulatory Authority: CRA Number 20010928. It also holds a Revenue Charity number: CHY 6255. The Foundation was established by a trust deed on the 14th June 1979 and amended by a deed of variation on the 25th November 1986.

The Trustees of the Foundation are those listed in the following section. New Trustees are appointed by existing Trustees. A scheme of delegation is in place and day to day responsibilities for the implementation of the current strategic plan rest with the Director assisted by two Trustee sub-committees: Finance and Investment and Strategic Planning.

The Director has responsibility for the operational management of the Foundation, including staff supervision and team development, in line with best practice. Trustee meetings are held at least four times a year and include a review of what was achieved and the outcomes of the work over the previous 12 months. This review helps to ensure that the objectives and activities remain focused on the stated aims of the Foundation. All grants are reviewed and approved by the Trustees. All Trustees give their time and expertise voluntarily, without any form of remuneration in cash or kind. The Foundation is a member of Philanthropy Ireland, a support organisation for grant making trusts and foundations. KHF liaises with other foundations operating in Ireland on sectoral issues and joint grant making. KHF is also a member of the Prevention and Early Intervention Network (PEIN), the Parenting Network and the Children's Rights Alliance. The Director and staff of the Foundation are assisted by establishing advisory groups for the various programmes and initiatives. In 2020 this included the Oversight Group for the Nurture Programme: Infant Health and Wellbeing. An Oversight Group for the Community Mothers Programme Development Project was also established.

RISK MANAGEMENT

The Trustees are aware of the major risks to which the Foundation is exposed, in particular those related to the finances and operations of the organisation and are satisfied that systems and procedures are in place to manage exposure to the major risks. The principal risks faced by the Trustees lie in the performance of investments and the operational risks of ineffective grant making.

The Trustees consider variability of investment returns on its equities, fixed interest stocks and cash constitute the Foundation's major financial risk. This is mitigated by retaining expert investment managers and having a diversified investment portfolio. A medium risk level is deemed to be most suitable for the Foundation's investment and at least two meetings a year are held with the investment managers to oversee this approach. The Finance and Investment Sub-committee assists the Trustees with the oversight of the investments and reports at each Trustee meeting. The investment funds are managed by Irish Life Investment Managers.

The major operational risk is the extent to which the grants awarded make an impact on the intended beneficiaries. The review and reflection approach taken by the Foundation is informed by the reports received from grantees and/or programme partners. Recipients of strategic grants are required to provide a progress report within a year of the grant being allocated. This includes information on the grant purpose, project outline and information on what was achieved through the grant. Projects in receipt of multiannual funding through a specific programme, such as the Nurture Programme, provide quarterly financial and narrative reports. The learning from these reports informs KHF's approach to assessment for future funding.

INCOME & EXPENDITURE SUMMARY BALANCE SHEET

Income & Expenditure		
Income	2020	2019
Investment Income	3,384	100,998
Restricted Programme Income		
Community Mothers Programme Development	9,900	4,905
Total Income	13,284	105,903
Expenditure	2020	2019
Grants Allocated	36,107	23,000
Nurture Programme	444,624	879,241
Community Mothers Programme Review	9,900	3,988
Staff Costs	194,589	290,655
Governance Costs	6,535	5,403
Cost of Generating Funds		92,982
Support Costs	38,429	41,052
Total	730,187	1,336,321

Summary Balance Sheet		
	2020	2019
Financial Assets	9,338,071	9,007,595
Current Assets	1,282,044	1,996,534
Current Liabilities	-17,960	-15,547
Total Funds 31 December	10,602,155	10,988,582
<p>The financial information on this page has been extracted from the Katharine Howard Foundation's Audited Financial Statements for year ended 31 December 2020 which were approved by the Trustees in May 2021.</p>		

KHF TRUSTEES



David Kingston (Chairperson)

David Kingston has spent his working life in insurance, investment and pensions. Originally from Co. Derry, he went to university in England and qualified as an actuary in Scotland before moving to Dublin in 1968. He has a special interest in equality, particularly equality of opportunity. He has been a Trustee of the Katharine Howard Foundation since 1998 and holds the position of Chairperson since 2004.



Kieran Bristow

Kieran Bristow has worked his entire career in Financial Services including General Insurance, Life Assurance, Investment, Management and as a Bank Treasurer. He has been a Trustee representative on a school board with specific responsibility for Finance. Kieran became a Trustee of the Katharine Howard Foundation in May 2012. He is also the Chairperson of the Finance and Investment sub-committee.



Dermot McCarthy

Dermot McCarthy is a former civil servant who worked in a range of government departments and was involved in a variety of areas of policy development and coordination, including anti-poverty strategy and local development. He has long been involved in voluntary and community organisations and serves on the boards of a number of voluntary and charitable bodies. Dermot became a Trustee of the Katharine Howard Foundation in February 2013.



Jane Forman

Prior to her retirement, Jane worked as a Programme Executive for the Children and Youth Programme with The Atlantic Philanthropies. Jane has a background in vocational training and education and has fulfilled several senior management roles including operations management, programme development and business development with the Rehab Group and FAS. She spent ten years as Chairperson of the Tallaght Partnership and has significant board experience in the community and voluntary sector. She holds an MA from St Andrew's University, an MBA from The Open University and an IoD Diploma in Company Direction. Jane became a Trustee of the Katharine Howard Foundation in 2018 and she is a member of the Strategic Planning sub-committee.



Maura Murphy

Maura is from Co. Wexford and trained as a nurse in the Mater Hospital, Dublin. She worked for the Health Service Executive and Tusla (Child and Family Agency) for 36 years (she retired from Tusla at the end of 2015). She was employed as a Public Health Nurse in New Ross Health Centre for 10 years and was appointed as Preschool Services Officer in 1995. During the past number of years, Maura has completed a BSc. Honours in Psychology and an MA (Ed) in Lifelong Learning. She has been involved with many voluntary and statutory agencies in the development of Preschool services in county Wexford and was a former board member of Wexford County Childcare Committee. She is passionate about the needs and rights of children and their families and the promotion of excellent standards of care and education for preschool children. Maura became a Trustee of the Katharine Howard Foundation in February 2015 and she is a member of the Strategic Planning sub-committee.



Willie Holmes

Willie Holmes, an Actuary by profession, has spent his working life in insurance, investment and pensions. He is a recent Past President of the LIA, which provides training to the financial services industry; and is currently a Director of the Financial Planning Standards Board Ireland. He is a former chairman of Celbridge GAA Club; joint founder of the Fr. John Nevin Scholarship Fund for Pakistan; and is currently chairman of the Maynooth Parish Finance Committee. He became a Trustee of the Katharine Howard Foundation in 2017. He is a member of the Finance and Investment sub-committee and the Strategic Planning sub-committee.



Dr. Helen Johnston

Dr. Helen Johnston joined NESC as Senior Social Policy Analyst in July 2007. Since then she has worked on issues of well-being and social reporting, social regulation and standards, the social consequences of the 2008 economic crisis, as well as undertaking work for the OECD on social disadvantage. She has carried out research on low work intensity households and their transitions to employment. She has recently completed a project on the future direction of the social welfare system. Helen was previously Director of the Combat Poverty Agency. A native of Northern Ireland, Helen has previous experience working in the Northern Ireland civil service. She is currently Chair of the Centre for Cross Border Studies. Helen has qualifications in Environmental Science and Town and Country Planning, a Masters in Business Administration, and a Doctorate in Governance, where she examined the implementation of mental health policy in Ireland. She became a Trustee of the Katharine Howard Foundation in September 2020.

KHF TEAM



Dr. Noelle Spring

Noelle has worked with KHF as Director since 1999. Her work with the Foundation has included designing, implementing and managing special grant initiatives including general grant schemes, demonstration programmes and research projects. Prior to working with KHF, Noelle worked as a Project Officer with the Combat Poverty

Agency and a Community Development Worker and Social Worker with the HSE (formerly the Eastern Health Board). A graduate of Social Work from Trinity College Dublin, Noelle was conferred in 2011 with a Doctorate in Education by St Patrick's College of Education in Dublin. Her doctoral thesis focused on absenteeism at Primary School Level in an area designated as disadvantaged.



Gina Allen

Gina joined KHF in 2014 to manage office and operational administration and programme support for the Foundation. She is an honours graduate of UCD with a degree in French and Spanish, and upon completing college, she joined the Department of An Taoiseach for 3 years, working in the Information Society Commission.

Following a period of travel, she returned to Ireland in 2000, joining Accenture European Service Centre, before moving to The Coca-Cola Company in 2004 where she got involved in the company's corporate citizenship programme. Gina returned to Australia in 2007 but a desire to work in the not-for-profit area in Ireland brought her back to Dublin in 2010 where she started volunteering initially, before joining the team at Suas Educational Development fulltime from 2010-2014.



Jane Treacy

Jane joined KHF as Finance Officer in January 2016, having worked with KHF on their financial systems for the previous four years on a sessional basis. Jane's background is in IT and she worked previously with Irish software consultancy Prose (now part of Version 1) for twenty years. Her role as Software Development

Manager involved working on a variety of financial and bespoke projects for a number of government departments, RTE and private business.

Jane joined the not for profit sector in 2007 working with Irish Charities Tax Research Ltd, who provided leadership and support for the Irish charity sector, managing their membership and financial systems. In 2012, she moved to the Insurance Institute of Ireland, a not-for-profit educational body, to work as a Systems Development Specialist on their student/member interface.



Marguerite Hanratty

Marguerite has worked with KHF over many years in a strategic planning/programme consultancy role. Marguerite is a professionally qualified Social Worker and worked with the Health Service Executive (HSE) for 17 years, as a Social Worker and subsequently as a Community Development Worker in the

Clondalkin area of Dublin. Over the past 20 years she has worked as an independent consultant providing a range of supports and services to community, voluntary and statutory organisations with a particular focus on the planning and development of new projects, programmes and initiatives. In her role with KHF, Marguerite has supported the Director in relation to the overall strategic planning of the Foundation's work and in particular the planning and development of a number of new programmes/initiatives including the Tallaght West Small Grants Programme (2004-2006), the Parent and Toddler Group Initiative (2006-2008) and more recently with the Parenting Support Initiative (PSI) (2013-2016) and the Nurture Programme – Infant Health and Wellbeing (2015-2019).



Francis Chance

Francis works with the Katharine Howard Foundation (KHF) in a consultancy capacity, in particular supporting the Community Mothers Programme Development Project. From 2015 to March 2020 Francis worked with KHF as Programme Manager of The Nurture Programme – Infant Health and Wellbeing.

Francis is a Professionally Qualified Social Worker with almost 40 years' experience of working with children in Ireland in both the statutory and voluntary sectors including in Children and Family Services within the Eastern Health Board and, latterly, the Northern Area Health Board and as Assistant Director of Children's Services in Barnardos. Francis has considerable experience in working strategically on committees and working groups at national, regional and local levels including the HSE Expert Group on Children (2006-2009), the Tallaght West Childhood Development Initiative, the South Dublin Children's Services Committee and the National Steering Group for Children's Services Committees.

Katharine Howard Foundation,
7 Red Cow Lane, Smithfield, Dublin D07 XN29
01 6618963 | info@khf.ie | www.khf.ie

